

# Transitioning BIT to CARE



Education That Works



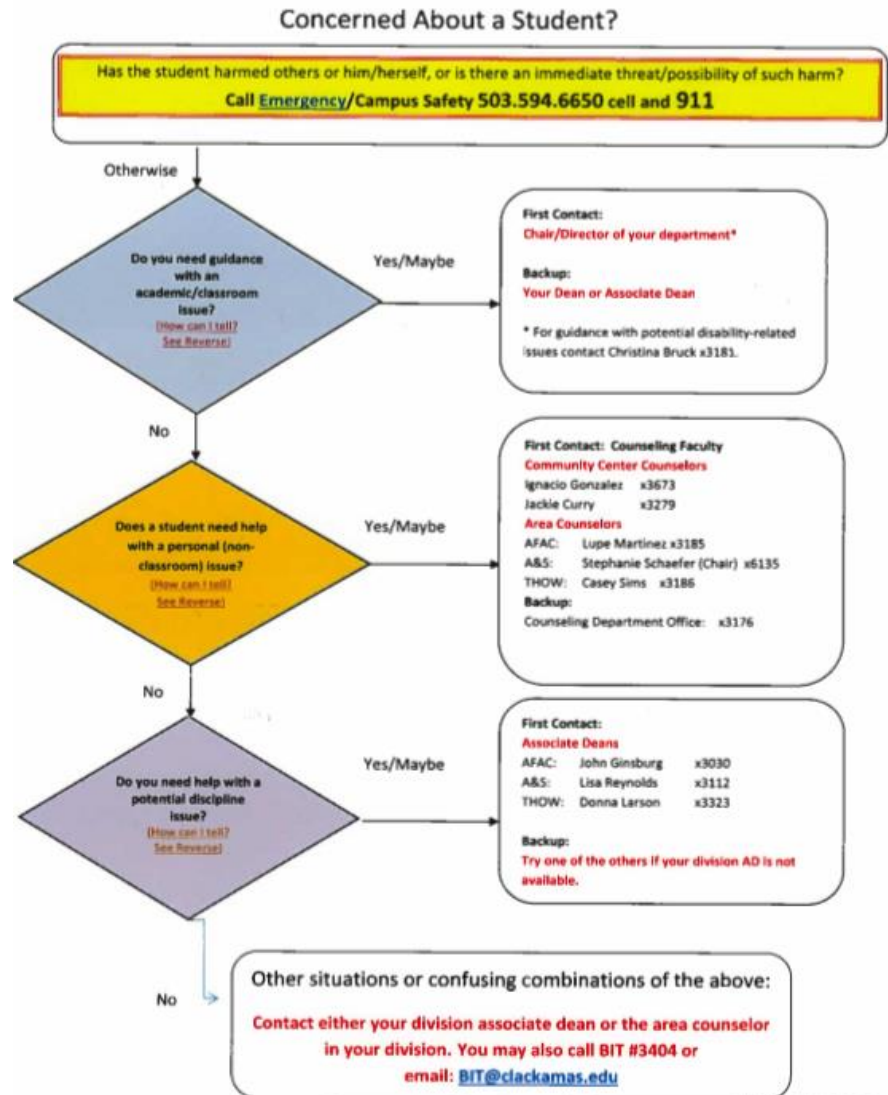
# Today's Agenda

- Behavior Intervention Team (BIT)
- CARE Team
- Threat Assessment Team (TAT)
- Conduct Team

# Current Model Behavior Intervention Team (BIT)

Concerns with this model:

- Too many decision points
- Limited information sharing
- Not offering full range of resources
- Not effectively connecting the dots
- “BIT” is associated with conduct
- Missing opportunities to be involved earlier.



Updated 9/27/2017

# Proposing a Change: From BIT to CARE

CARE Stands For:

C = Coordinates

A = Assesses

R = Responds

E = Engages

# Centralized Referral Process

The CARE team responds to all student issues of concern and establishes a single source for reporting distressed, disruptive, or dangerous student behavior to one place.

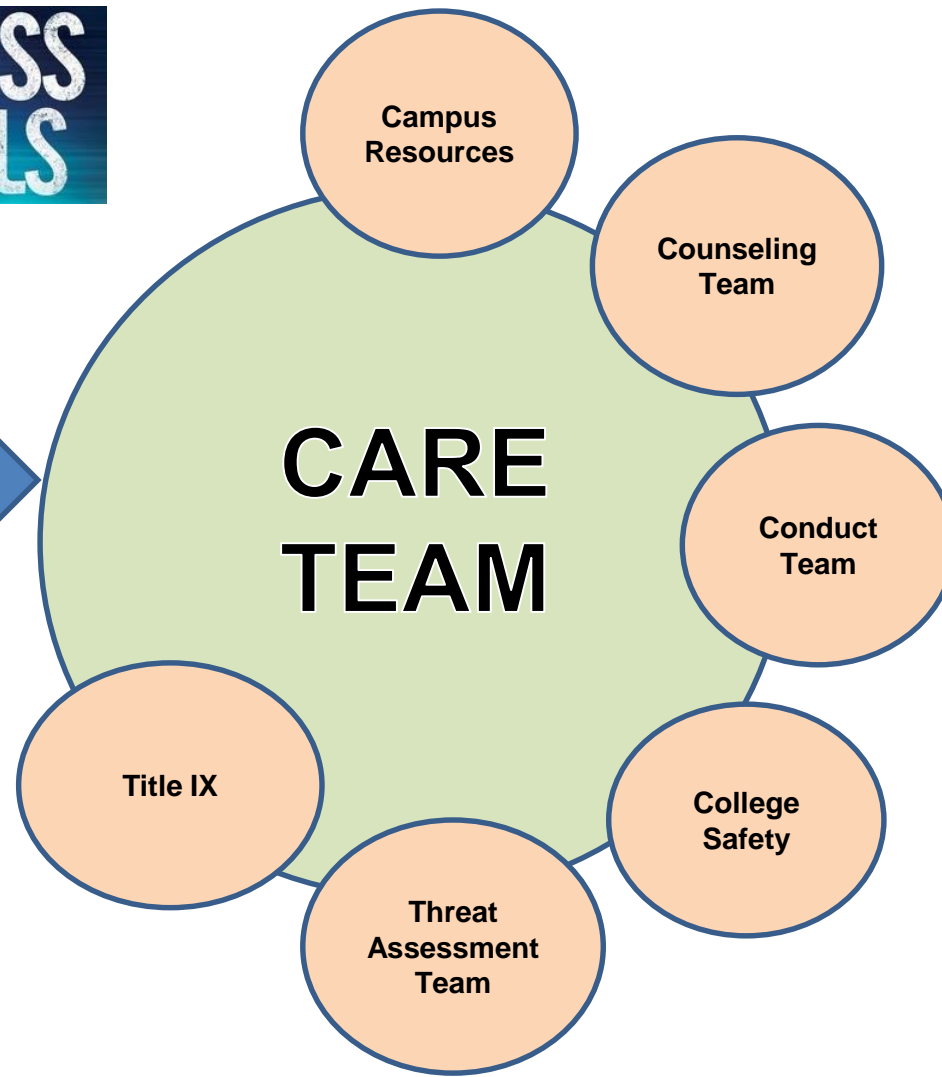
- **Distressed** - anxious, distracted, isolated, withdrawn, depressed, increased risk of academic failure.
- **Disruptive** – acting out, lack of emotional control, venting, high energy, erratic, changing behavior, appearing to be under the influence of a substance.
- **Dangerous** – self-injurious behaviors/suicidal ideation/talk, threats, focus on weapons, focus on harming others, excessive anger, and/or intimidation.





# DISTRESS SIGNALS

Submit Referral  
to CARE



- Online “student of concern” report form will be provided via web link accessible from anywhere with web connection.
- Forms will automatically be submitted to the Office of Care and triaged appropriately (quickly or in weekly CARE meetings).

# Committee Authorization & Membership

The move to CARE clarifies that the *Office of Care* is housed in the AFaC Division – under the authority of the Dean of AFaC.

- Identifies the Associate Dean of Enrollment and Student Services and the Administrative and Project Coordinator for AFaC Division as key individuals in the *Office of Care* responsible for ensuring smooth processes, procedures, follow-up, and triage between the CARE Team and the CCC Community.

Members of CARE (same as BIT)

- Associate Dean Enrollment and Student Services of AFaC (Chair)\*\*
- Associate Dean Arts and Sciences \*\*
- Associate Dean TAPS \*\*
- Director of College Safety \*
- Manager of College Safety
- College Resource Officer (SRO)
- TIX Co-Coordinator
- Counseling Department Chair
- Administrative and Project Coordinator for AFaC Division

\* College Safety Director Chairs the Threat Assessment Team

\*\* The three identified AD's manage conduct issues across the Divisions and together make up the Conduct Team

Online Forms:

**STUDENT OF CONCERN**

**APPEAL**

**EXPULSION APPEAL**



# CARE

- One central referral process (via web).
- Simplifies the referral process.
- Allows for earlier intervention and connecting of pattern behavior.
- Maintains the current multidisciplinary team approach.
- Clarifies that conduct and threat assessment teams are separate groups.
- Implementation Timeline – seeking initial feedback now. Goal to fully roll this out in Fall.

# THREAT ASSESSMENT & CONDUCT TEAMS

# Threat Assessment Team (T.A.T.)

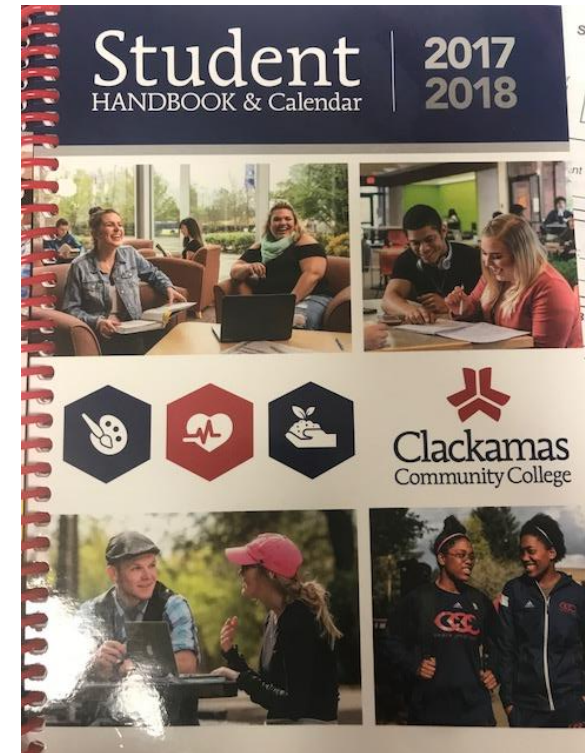
- TAT level 1 is convened as needed by the Director of College Safety on an as needed/in the moment basis.
  - Comprised of the same members as BIT plus a member from HR.
  - Reviews situations to identify and assess the level of risk of threat to do harm to self or others.
  - Creates a plan to intervene, support, prepare, address needs for this situation/event.
  - Time is given during each CARE meeting to review or debrief TAT cases.
- If deemed necessary, the Director will take TAT level 2 recommendations to the County Threat Assessment Team and report back.



# Conduct Team

- Comprised of the three Associate Deans involved in reviewing and adjudicating potential violations of the CCC Code of Conduct.
- Group meets every week to review conduct cases and discuss potential sanctions and/or review and update materials related to conduct processes and procedures.
- Team model provides consistency across divisions for disciplinary decisions.
- Identified ADs take on cases as appropriate for their division and provide back-up for each other as appropriate.

Conduct Team has revised the CCC Student Code of Conduct & Disciplinary Process and will be working to turn this into an ARC policy in the coming year.



# Questions?

